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| **ACADEMIC BACKGROUND** |
| 2008-2010: PhD in in Applied Economics-Accounting, Vrije Universiteit Brussel (VUB), Brussels, Belgium.  Title of Thesis: “*The Impact of Environmental Factors on the Adoption of International Financial Reporting Standards (IFRS) in the Arab World*”. 1995-1997: Master's in Accounting and Finance, Arab Academy for Financial and Banking Sciences, Amman, Jordan.1990-1994: BA in Administration, Amman National University, Amman, Jordan. |
| **Professional experience** |
| 2012-Present: Head of Accounting Department, Faculty of Economics and Social Sciences, An-Najah National University. 2010-Present: Assistant Prof. of accounting, An-Najah National University. (Teaching courses as: Auditing and Assurance Services, Intermediate Accounting (IFRS), Scientific Research Methodology, International Accounting, etc.)2010-Present: Reviewer, An-Najah journal, Al-Azhar Research Journal, and Arab American University Journal.2011-Present: Member of University Board, An-Najah National University.2011-Present: Member of Faculty Board, Faculty of Economics & Social Sciences. An-Najah National University.2012-2017: Vice dean, Faculty of Economics and Social Sciences, An-Najah National University. 2013-2017: Coordinator of the Master program of Accounting, Faculty of graduate, An-Najah National University.2013- 2016: Partner and General Manager. **B**usiness **S**upporting & **E**nabling **T**eam (**BEST**), Training and consultation.2008-2010: Researcher, Department of Accountancy, Auditing and Corporate finance, Faculty of Economic Sciences and Solvay Business School, VUB. 1997-2008: Full-time lecturer, An-Najah National University. (Teaching courses as: Managerial Accounting, Corporate Accounting, Finance and Investment, Contemporary Accounting Cases, Accounting Information Systems, etc.)1997-2008: Part-time lecturer, Al-Quds Open University. (Teaching courses as: Auditing, Cost Accounting, Financial Analysis, etc.) 1997-2001: Partner and manager of FACT (Financial and Accounting Consulting Team), Nablus, Palestine.1994-1995: Accountant, The Holy Land Company for Medical  Equipment, Ramallah, Palestine. |
| **publications** |
| 2018: "The Impact of Corporate Governance Mechanisms on Disclosure Quality; Evidence from Companies Listed in the Palestine Exchange", International Journal of Economics, Commerce and Management, vol.6, n. 4, pp. 401 - 417. 2014: "Assessing needed developments for the AIS program based on the expectations of the labor market", PTUK university.2011: "The effect of environmental factors on accounting diversity. A literature review", Accountancy & Bedrijfskunde, vol.31, n. 2, pp.23 - 34. 2011: "Environmental obstacles associated with the adoption of the IFRS in the Arab world: Evidence from Jordan", World of Accounting Science (Muhasebe Bilim Dünyası Dergisi), vol.13, n. 1, pp.23 - 85. 2011: "Environmental factors and accounting diversity", FSR Forum, vol.13, n. 3, pp 6-14. 2006: "Obstacles of Auditing Profession in the Palestinian Authority's Territories as Perceived by Auditors in the West Bank", Journal of Bethlehem University, vol. 25, pp. 83-109.

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| **Conferences** |
| 2017: "The Impact of Audit Quality on Earnings Management: Evidence from Public Companies Listed on Palestine Exchange (PEX)", The Role of Auditing in Enhancing Governance & Impeding Corruption- An International Conference, March, 7An-Najah National University, Nablus, Palestine. 2013: The international Conference on Official statistics. BCPS. September, 24. Ramallah.2010: "Environmental obstacles associated with the adoption of the IFRS in the Arab world: Evidence from Jordan", 7th International Accounting Conference, Accounting Academicians’ Collaboration Foundation (AACF), 14-15 October, Istanbul, Turkey.2009: "Drivers and obstacles for the Introduction of the International Financial Reporting Standards (IFRS) in the Arab World", ES-NAVORSINGSDAG, 2009, Brussels, Belgium. |

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| **Additional professional activities** |
| 2017: Head of preparatory committee. The Role of Auditing in Enhancing Governance & Impeding Corruption- An International Conference, March, 7An-Najah National University, Nablus, Palestine.2014: Competencies Need Assessment Consultant, "Enhancing the Quality of Accounting Information System program" project. Palestine Technical University/ Kadoorie (PTUK). Funded by the World Bank.2013-2016: Consultant, "Student’s Supportive Library" Project. Health, Development, Information and Policy Institute (HDIP). Funded by UNISCO.2013: Certified trainer, the Palestinian Association of Certified Public Accountants (PACPA).2012-2013: Preparing the study plan of the Accounting Program, An-Najah National University.2013: Preparing the study plan of Master in Accounting Program, An-Najah National University.2012-present: Head of the quality committee, Department of Accounting, An-Najah National University.2010-2011: Member of the quality committee, An-Najah National University.1997-Present: Conducting different training courses, workshops and seminars in accounting and financial-related subjects. 2006: Participated in writing the accounting textbook for the 12th Grade, Ministry of Education, the Palestinian Authority.2005: Participated in writing the accounting textbook for the 11th Grade, Ministry of Education, the Palestinian Authority.2004: Arabic Certified Public Accountant (ACPA). 1999- Present: Preparing feasibility studies for many several firms.  |