

Mr Fady Zaben BSN, Nursing, MsC Paediatric Nursing

Personal Details

Home address:	Masyoon Ramallah PALESTINE
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Professional Registration

- Full member of the Palestinian Nursing Association since 2006.
- Registered Practicing Nurse with the Ministry of Health-Palestine since 2006.

Education

Sept 2008 - Oct 2010	Master Degree-Paediatric Nursing (Top of the class)	Nursing School/ Al-Quds University
Dec 2009- Oct 2007	Diploma- Ophthalmic Nursing	St. John Eye Hospital & Thames Valley University (TVU)
Sept 2002- June 2006	BSN. Nursing (GPA: 2.89)	Bethlehem University
Sept 2001- July 2002	General Secondary Examinations (TAWJIHI) Certificate (92%)	Abd Araheim Secondary School

Current Roles and Responsibilities

► Full Time:

Lecturer for Nursing Students, An-Najah National University

- Involved in the development of a structured education programme for nursing students on medical wards with protected teaching time.
- Mentorship and clinical supervision of nursing students on the ward.
- Involved in one-to-one teaching and group training of nursing students.

► Part Time:

IMET2000 (International Medical Education Trust) Representative, Ramallah.

- Provide challenging postgraduate Continuing Medical Education Programs that focus on boosting nursing knowledge while maintaining professional nursing practice.
- Involved in-group teaching and training of nursing team.
- Promote and support alliances between Health and academic institutions within and outside of Palestine.

► Part Time:

❖ Advanced Trauma Life Support® (ATLS®) Coordinator

- The course coordinator is the course organizer who, working closely with the director, is primarily responsible for pre-course planning, a smoothly run course, and post-course summation.

❖ Paediatric Advance Life Support (PALS) Instructor

- The course teaches the systematic approach to paediatric assessment, basic life support, treatment algorithms for respiratory and cardiac emergencies.

Previous Posts and Responsibilities

► Patient Quality and Management officer, Augusta Victoria Hospital

- Ensuring good quality non-clinical services like infection prevention, security, diet etc.;

- Periodical assessment of hospitals on quality check list and arrive at a score for the facility.
- Identification of gaps, develop action plan under the guidance of in- charge of the hospital and monitor compliance;
- Facilitate conduct of meeting.
- Ensuring that the hospital meets all regulatory compliances such as JCIA.
- Coordinate, prepare, and participate in Joint Commission and ISO surveys.

► **Assistance Head Nurse, Intensive Care Unit, Augusta Victoria Hospital**

- General nursing duties and administrative responsibilities.
- Clinical education for junior staff.
- Link nurse on the ward for critical patients.
- Development of experience of working with critical sick patients and their families.

► **Instructor for Nursing Students, Hebron University, Bethlehem University and Al-quds University.**

- Involved in the development of a structured education programme for nursing students on medical and paediatric wards with protected teaching time.
- Mentorship and clinical supervision of nursing students on the ward.
- Involved in one-to-one teaching and group training of nursing students.

► **Acting Head Nurse, Medical Oncology Ward, Augusta Victoria Hospital**

- Work within multidisciplinary team to provide quality care for medical oncology patients.
- Implemented a structured care pathway for oncology patients admitted onto the wards.
- Gained experience and qualifications in medical oncology management to gain the responsibility of being the link nurse for oncology patients on the ward.
- Teamwork and leadership skills developed along with time management skills.

► **Staff Nurse, Medical Oncology Ward, Augusta Victoria Hospital**

Playing a key role by being responsible for the delivery of basic practice nursing services care to patients. Focusing upon supporting patients by monitoring of their long-term conditions, administering treatment and advising on health prevention.

- Able to contribute in practical ways to the success of my team and to hospital targets.
- Involved in providing direct patient care, including assessing their needs and discussing their treatment and medical care with hospital doctors and consultants.
- Making sure the working environment is safe in a busy environment that is under pressure.
- To varying degrees have worked in very busy Accident and Emergency departments, operating theatres and post natal clinics.
- Ability to remain calm in difficult situations whilst at the same time being observant, adaptable and firm with patients.
- Experience of creating individual patient care systems that look after a patients physical, mental and social needs.
- Experience of using advanced hospital equipment and procedures including administration of intravenous fluids and vitamins to patients, operating different oxygen apparatus, electric beds and administering tube feeding pumps.
- Ability to respond quickly to emergencies.
- Excellent organizational skills and having the ability to prioritize urgent treatments.
- Having excellent communication skills, ability to empathize to gain a patients trust and confidence.
- Able to prioritize busy workloads.
- Experience of collecting and recording study data of ECG's, Blood Pressure, pulse, temperature and samples.

► **Administrative Member, Augusta Victoria Hospital Union, Jerusalem**

- Planning publicity strategies
- Dealing with enquiries from the public, the press, and related organizations.
- Preparation of news and press releases for publication in newspapers and magazine wall.
- Highlighting the activities of the union body in various media.

► **Internship (300 hours), Augusta Victoria Hospital Jerusalem.**

► **Internship (100 hours), Egyptian Hospitals, Cairo.**

► **Student Practice in Psychiatric, Mental Hospital, Bethlehem.**

► **Student Practice in Advance Medical Surgical, Al-Ahli Hospital.**

In these jobs I gained many skills and made several achievements:

- Making patients aware of their treatment to ensure they are fully informed and consent to their treatment.
- Having to communicate in a caring manner with patients and their family members.
- Involved in working in the intensive care units as well as general hospital wards.
- Looking after patients of all ages from the very young to the very old.
- Responsible for assessing the medical history of patients and their record details and then evaluating patients and prioritizing their treatment.
- Supervising and mentoring student and newly qualified nurses.
- Involved in the administration procedures for a patient's admission and also their discharge.
- Being the main point of contact for patients and communicating on their behalf with hospital managers.

- Liaising with hospital physicians and other healthcare professionals to write patient care plans.
- Carrying out tests, evaluations and also investigations.
- Carrying out administrative duties like updating and maintaining patient records.
- In hospital wards administering daily drug and medicine prescriptions to patients via injection or orally.
- Educating patients on matters of hygiene.

Personal profile and career aims

I believe that my nursing job in conjunction with my academic teaching of nursing students is bedrock on which a successful clinical career in academic nursing, education and research can be built. While this job will fulfil my training experience towards clinical nursing experience, it will also give me the chance to develop some research in nursing education and get involved with continuing education programs of nursing career development in Palestine.

I am committed to a career in academic and clinical nursing. Building on my experience, I am hoping to get involved more in academic nursing programs and education and to work towards developing my research skills for a PhD in the field.

Research (Published):

- Lived experiences of Palestinian patients with COVID-19: a multi-center descriptive phenomenological study of recovery journey; BMC Public Health (2022) 22:470.

Research (Not Published):

- Factors Associated With Neonatal Hypothermia Admission to Neonatal Intensive Care Units (2021)
- Risk Factors of Congenital Heart Disease in Children at West Bank: Cross Sectional study (2021)
- Coronavirus Disease "COVID-19": Knowledge and Attitude of Nursing Student at An-Najah National University, Nablus (2020).

- Nurses' Knowledge and Practice when Using Urethral Catheters: Infection Control Measures to Prevent Urinary Tract Infection (UTI) in Nablus City Hospitals; (2018).
- Critical Care Nurses' Knowledge and Practice with Ventilator Associated Pneumonia (VAP) Prevention Bundle in Middle and Northern West Bank, a Descriptive Cross-Sectional Study; (2017).
- Nutritional Knowledge Assessment among Adolescent's School Students in Nablus; (2017).
- Knowledge, Practice and Attitudes of Nurses Towards Infection Control Standards In West Bank Governmental Hospitals; (2013).
- Cross-Sectional Survey of Compliance of Doctors with Infection Control Measures in the West Bank Governmental Hospitals; (2013).
- Teachers' Attitudes and Perceived Barriers to the Development of Nursing Education: A Multi-Centre Study; (2011-2012).
- Medical Teachers' Attitudes and Perceptions of the Work Environment: A Quantitative Study; (2011-2012).

Conferences & Workshops

- Fourth Annual Conference of Clinical Audit in Palestine; **August 02, 2022.**
- Paediatric Advance Life Support (PALS) instructor course; **March 2022.**
- Paediatric Advance Life Support (PALS) provider course; **September, 2021.**
- Advance Trauma Life Support® (ATLS®) Coordinator Course 10th Edition, Jordan; **June 30- July 02, 2021.**
- JCI Accreditation Standards for Hospitals, Education Online Course; **May, 2021.**
- Palestine during COVID-19: Impact, Response, and Co-Existence / Theme: Education and Research; An-Najah National University via Zoom, **August 12, 2020.**
- Critical Core Training: Healthcare professionals' Management of COVID 19 Patients with Severe Acute Respiratory Infection (SARI); Ramallah, **August 11, 2020.**
- How to Protect Yourself from COVID-19 at the Hospital; UK via Zoom, **July 29th, 2020.**
- Advance Trauma Life Support® (ATLS®) Course 10th Edition, Jordan; **December 19th - 21st, 2019.**
- The 4th International Medical Science Conference of An-Najah University, Nablus, Palestine; **October 27th - 28th, 2019.**
- 24th World Nursing and Health Care Conference, Denmark; **September 13-15, 2018.**
- Advanced Trauma Life Support® (ATLS®) Course, Jordan; **November 7th, 2017 to November 9th 2017.**

- Critical Nursing Core Training: Airway Management Course, Ramallah; **September 16th, 2017.**
- Critical Nursing Core Training: Hemodynamic Monitoring; Measurement and Interpretation, Ramallah; **July 18th, 2017.**
- First Annual Conference of Clinical Audit in Palestine; **April the 15th, 2017.**
- Medical Research Methodology Course, Ramallah; **September 24th, 2016.**
- Handling Bed Blood Filters, Augusta Victoria Hospital, Jerusalem; **24th August, 2016.**
- Infection Prevention and Control for Physicians and Nurses Training: Central Line-Associated Bloodstream Infection (CLABSI) and Ventilator Association Pneumonia (VAP), Ramallah; **17th August, 2016.**
- Advance Cardiac Life Support (ACLS), American Heart Association, Ramallah, Palestine; **20-21 April, 2016.**
- Nurses as Leaders and Managers Training: The World of Nursing Leadership and Management, Ramallah; **15 June, 2015.**
- RCN Education Forum National Conference and Exhibition: Partners in Practice, Nottingham; **10-11th March, 2015.**
- Essential Pain Management Instructor Training Course, Ramallah; **04-06th December, 2014.**
- ABCs of Burn Management Training, Ramallah; **09 November, 2014.**
- IMET2000-Pal 6th Annual Conference- Infection Prevention and Control in Palestine: The Way Forward; Ramallah; **29 May, 2014.**
- Internet Searching Strategies Training, Ibn Sina College, Nablus; **21 May, 2014.**
- Eye Emergency Training for Nurses. Ramallah, Palestine; **7th May, 2014.**
- Advance Cardiac Life Support (ACLS), American Heart Association, Ramallah, Palestine; **5-6 February, 2014.**
- Training of Trainers, Augusta Vitoria Hospital; Jerusalem, Palestine; **23 January, 2014.**
- Essential Skill in Medical Education (ESME) Course, AMEE 2013, Prague, Czech Republic; **24-28 August, 2013.**
- Basic Life Support (BLS), Ramallah, Palestine; **1 July, 2013.**
- Training the Trainers for Health Care Professionals Part II, Ramallah, Palestine; **9 May, 2013.**
- Health Professionals Research & Evidence Based Practice. Bethlehem University and Augusta Vitoria Hospital, Jerusalem, Palestine; **6 April, 2013.**
- Training the Trainers for Health Care Professionals Part I, Ramallah, Palestine; **28 March, 2013.**
- Neonatal Infection Control Workshop, Ramallah. Palestine; **6 March, 2013.**
- Hypertension, Ramallah, Palestine; **10 October, 2012.**
- The Fourth National Diabetic Symposium of the World Diabetes Day, Nablus, Palestine; **28 November, 2011.**
- Training Workshop in Breast Cancer Awareness, Ramallah; **24-25 November, 2009.**

- Fundamental in Chemotherapy Management and Administration. Augusta Victoria Hospital with Norwegian Radium Hospital, Jerusalem; **October, 2009.**
- The First Palestinian Oncology Conference, El-Bireh Ramallah, Palestine; **16-18 April, 2008.**
- Thalasemia conference, Auditorium, Bethlehem University; **April, 2006.**
- Demons tic Violence against women, **Training of Trainees**, ICP in Bethlehem; **Feb, 2006.**
- Pediatric workshop in Caritas Baby Hospital, Bethlehem **Sept, 2005.**
- Women Health in Palestine in Ebdaa Organization, Bethlehem; **March, 2005.**
- Communication with cancer patients in Hebron University; **Feb,2005.**
- Nursing reality and challenges in Bethlehem University; **May, 2004.**

Referees:

1. **Dr. Sumaya Sayej**, Head of Paediatric Master Degree.

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2. **Dr. Aidah Alkaissi**, Director of Nursing and Midwifery Department.

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3. **Dr. Anis Hajeh**, IMET2000-Pal Assistance and Consultant.

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